GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services - PR&RD Dept. - Allegation of showing negligence in discharging his duties in contravention of Rule-3(1) of APCS (Conduct) Rules, 1964 against Sri G.V. Surya Narayana, MPDO who is presently working on deputation as Project Director, DWMA, NTR District - Initiate disciplinary action under Rule 20 of the A.P. Civil Services (Classification, Control and Appeal) 1991 – Article of Charges - Issued.

PANCHAYAT RAJ AND RURAL DEVELOPMENT (VIG.V) DEPARTMENT

G.O.Rt.No.402 Dated:23.04.2022.

Read the following:-

1. G.O. Rt. No.401 , Panchayat Raj and Rural Development (Vig.V) Department, Dated 23.04.2022.
2. Note orders dt. 08/04/2022 of Principal Secretary to Govt. PR & RD. to the District Collector NTR District.
2. Enquiry report of Committee of Three (3) Women Officers of Project Director, DWMA, NTR District received through the Joint Collector, NTR District vide Letter CC No.07/JCPESHI/2022 Dt. 20.04.2022.
4. Note orders dt. 20/04/2022 of Principal Secretary to Govt. PR & RD. to the district collector NTR District.

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ORDER:

In pursuance of the orders issued in the reference 1st cited, it is proposed to hold Common Disciplinary proceeding against the an enquiry against Sri G.V. Surya Narayana, MPDO who is presently working on deputation as Project Director, DWMA, NTR District on the allegation of showing negligence in discharging his duties in contravention of Rule-3(1) of APCS (Conduct) Rules, 1964in accordance with the procedure laid down in Rule 20 of A.P. Civil Services (CC&A) Rules 1991.

2. The substance of the Imputation of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of Article of Charge (Annexure-I). A statement of the imputations of misconduct or misbehavior in support of article of charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the Article of Charges are proposed to be sustained are enclosed (Annexure-III & IV).

3. Sri G.V. Surya Narayana, MPDO who is presently working on deputation as Project Director, DWMA, NTR District is directed to submit his written statement of his defence within (10) days from the date of receipt of this order.

4. Sri G.V. Surya Narayana, MPDO who is presently working on deputation as Project Director, DWMA, NTR District is informed that an enquiry will be held only in respect of that article of Charge which is not admitted. He should therefore, specifically, admit or deny each article of charge.

5. Sri G.V. Surya Narayana, MPDO who is presently working on deputation as MPDO, DWMA, NTR District is further informed that if he does not submit his written statement of defence on or before the date specified in Para-3 above or otherwise fails or refuses to comply with the provisions of Rule 20 of A.P. (CC&A) Rules, 1991 or the order/ directions issued in pursuance of said rules, the Inquiry authority hold the inquiry against him exparte, based on the material available.

Contd..2..

6. Sri G.V. Surya Narayana, MPDO who is presently working on deputation as Project Director, DWMA, NTR District is invited to Rule 24 of the A.P. Civil Services (Conduct) Rules 1964, under which no Government Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interests in respect of matter pertaining to his service under the Government. If any representation is received on his behalf from any person in respect of any matter dealt within these Proceedings, it will be presumed that he is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the A.P. Civil Services (Conduct) Rules 1964.

7. The receipt of the proceedings shall be acknowledged along with Annexure-I, II, III and IV.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

To
Sri G.V. Surya Narayana, MPDO who is presently working on deputation Project Director, DWMA, NTR District through the Commissioner, PR&RD, Tadepalli, Guntur District.
The Commissioner, PR&RD, Tadepalli, Guntur District (With a request to Serve Charge Memo on the Charged Officer with dated signature and send the same for record).
SC/SF(1704584)

//FORWARDED ::BY ORDER//

V. Surya Kumar
SECTION OFFICER.

ANNEXERE - I

STATEMENT OF ARTICLE OF CHARGES FRAMED AGAINST SRI G.V. SURYA NARAYANA, MPDO WHO IS PRESENTLY WORKING ON DEPUTATION AS PROJECT DIRECTOR, DWMA, NTR DISTRICT

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Charge I.

That the said Sri G.V. Surya Narayana, MPDO who is presently working on deputation as Project Director, DWMA, NTR District has failed to discharge his duties by relieving the alleged officer Sri GVL. Prasad, Superintendent O/o the Project Director, DWMA, Krishna District when an enquiry has been ordered by the Government and knowing the same is under pending.

Thus Sri G.V. Surya Narayana, MPDO who is presently working on deputation as Project Director, DWMA, NTR District by his above mentioned acts, has exhibited lack of integrity, has not shown devotion to duty and exhibited conduct which is unbecoming on part of a Govt. Servant, in contravention of Rule - 3 of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

Charge II

- That the said Sri G.V. Surya Narayana, MPDO who is presently working on deputation as Project Director, DWMA, NTR District has failed to discharge his duties for not properly examined the Enquiry report given by the committee and given scope to submit a vague report which leads to unnecessary complications in the sensitive matter i.e. sexual harassment of women employee in the working place. The said officer even has not been able to try to locate the complainant being a district authority which is also prima facie established that he has colluded with the alleged employee.

Thus Sri G.V. Surya Narayana, MPDO who is presently working on deputation as Project Director, DWMA, NTR District by his above mentioned acts, has exhibited lack of integrity, has not shown devotion to duty and exhibited conduct which is unbecoming on part of a Govt. Servant, in contravention of Rule - 3 of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

V. Surya Kumar
SECTION OFFICER

ANNEXURE -II

STATEMENT OF IMPUTATIONS OF MISCONDUCT OR MISBEHAVIOUR IN SUPPORT OF ARTICLE OF CHARGE FRAMED AGAINST SRI G.V. SURYA NARAYANA, MPDO WHO IS PRESENTLY WORKING ON DEPUTATION AS PROJECT DIRECTOR, DWMA, NTR DISTRICT

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On a complaint was received through Social media and over phone from Kumari Sk.Nafisa who was recruited as OS on Outsourcing basis in the O/o. Project Director, DWMA, NTR District against Sri GVL. Prasad, Superintendent O/o the PROJECT DIRECTOR, DWMA, Krishna District regarding sexual harassment, he same was forwarded to Collector & District Magistrate, NTR District for getting it enquired by Joint Collector and send a report to Govt. The JC in turn forwarded the same to Project Director DWMA NTR District. The same complainant has earlier raised a complaint before the Project Director DWMA NTR District. The Project Director DWMA Constitute a committee consisting with three women members viz., 1.Smt.P.Anuradha, MPDO/FM (On Deputation), 2. Smt. BVJS. Kiranmai, HR Manager (FTE) 3.Smt.Jaga Nageswari, Sr.Asst. to conduct an enquiry on the allegation raised against Sri GVL. Prasad, Superintendent O/o the Project Director, DWMA, Krishna District regarding sexual harassment of a women employee working on outsourcing basis in the same office:

2. The committee has submitted the enquiry report to the Project Director DWMA who in turn submitted it to the Joint collector. The joint collector has submitted the enquiry report to Govt vide his letter dated. 20/04/2022. As per the enquiry report submitted by the committee, they have enquired the whereabouts of the complainant but they could not trace out her address and her contact number to record her statement during enquiry. Hence, without recording her statement they have submitted their report stating that no such issues persist as raised by the complaint and enclosed the statements of other employees for taking necessary action. After going through the report submitted by the above mentioned three member committee, it is observed that the enquiry report is incomplete and observed the following:

- The enquiry report contains the statements of some office members and co-workers and no statement of the complainant is recorded. In such a sensitive case, without statement of the complainant the enquiry will not be fair.
- Though enquiry was ordered by Govt., the AO was abruptly relieved to join in parent department which given scope for scot-free.
- The Project Director, DWMA, has also carelessly forwarded the enquiry report without applying mind with respect to fairness of enquiry report

and also relieved the AO to the parent dept. Prima facie showing his collusion that too without informing Govt. when enquiry is going on questioning his integrity. The said officer even has not been able to try to locate the complainant being a district authority which is also prima facie established that he has colluded with the alleged employee.

- From the above deficiencies, it is quite clear the enquiry was not done in a bonafide manner and it seems that the Project Director, DWMA has taken action to relieve the AO to join in parent Department intentionally.

3. In the above circumstances, a meeting was held with the concerned staff of Project Director, DWMA and obtained the information that the AO viz., Sri GVL Prasad, was repatriated and relieved to enable to join in his parent Dept.

4. The above mentioned facts clearly established gross negligence and has not shown devotion to duty and exhibited conduct which is unbecoming on part of a Govt. Servant, in contravention of Rule - 3 of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

5. Hence, the charge.

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

V. Surya Kumar
SECTION OFFICER

ANNEXURE - III

LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGE FRAMED AGAINST Sri Surya Narayana, MPROJECT DIRECTORO who is presently working on deputation as PROJECT DIRECTOR, DWMA, NTR District ARE PROPOSED TO BE SUSTAINED

.. .. ..

1) Note orders dt. 08/04/2022 of Principal Secretary to Govt. PR & RD. to the District Collector NTR District.
2) Enquiry report of Committee of Three (3) Women Officers of Project Director, DWMA, NTR District received through the Joint Collector, NTR District vide Letter CC No.07/JCPESHI/2022 Dt. 20.04.2022.
3) Note orders dt. 20/04/2022 of Principal Secretary to Govt. PR & RD. to the district collector NTR District.

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

V. Surya Kumar
SECTION OFFICER

ANNEXURE - IV

LIST OF WITNESSES BY WHOM THE ARTICLE OF CHARGE FRAMED AGAINST SRI SURYA NARAYANA, MPROJECT DIRECTORO WHO IS PRESENTLY WORKING ON DEPUTATION AS PROJECT DIRECTOR, DWMA, NTR DISTRICT ARE PROPOSED TO BE SUSTAINED.

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- NIL -

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

V. Surya Kumar
SECTION OFFICER